



Job title: Lecturer

PERSON SPECIFICATION

CRITERIA	E	D	Method of assessment
<u>Formal Qualifications</u>			
1. Appropriate teaching qualification e.g. 7407 stage 2 or Certificate in Education		✓	App
2. Willingness to study for Certificate in Education	✓		Int
3. Job specific qualification at level above that teaching	✓		App
<u>Experience</u>			
1. Working experience in a relevant field	✓		App/Int
2. Experience as a lecturer, in a relevant field		✓	App/Int
3. Experience of setting and achieving high personal standards in the delivery of teaching		✓	App/Int
4. Experience of setting and achieving high standards in respect of learner retention and achievement		✓	App/Int
5. Can demonstrate innovation and success in relation to teaching and learning		✓	App/Int
6. Experience of course leadership		✓	App/Int
<u>Knowledge, Skills and Behaviours</u>			
1. An understanding of issues relating to teaching and learning in education		✓	App/Int
2. An understanding of Life Long Learning (UK) standards in teaching and learning		✓	App/Int
3. A knowledge of self assessment and review and evaluation in relation to HE		✓	App/Int
4. Demonstrate communication and interpersonal skills to converse with wide range of staff, learners, customers and external agencies	✓		Int
6. Demonstrate leadership and motivational skills	✓		Int
7. Demonstrate an ability to undertake administrative tasks for the role	✓		App/Int
<u>Personal Qualities</u>			
1. Commitment to education and the value of learning	✓		Int/Ref
2. Self Motivated	✓		Int/Ref
3. High personal standards	✓		Int/Ref
4. Resolve, flexible and determination	✓		Int/Ref
5. Ability to identify own development needs	✓		Int/Ref
6. Evidence of on-going professional development related to teaching and learning and the use of ILT	✓		Int
7. Awareness of how inclusivity and equal opportunities relates to the teaching role.	✓		Int

E = Essential
D = Desirable

App = Application
Te = Test
Ref = Reference

Int = Interview
Pr = Presentation